



SOUTH AFRICAN FIGURE SKATING ASSOCIATION

Code of Ethics

SAFSA CODE OF ETHICS

1. Purpose

The **SAFSA Code of Ethics** sets out the **values, principles and ethical standards** that guide the conduct, decision-making and behaviour of all members of the South African Figure Skating Association (SAFSA).

This Code establishes the ethical framework within which SAFSA operates and supports integrity, fairness, transparency and accountability across all levels of the sport.

2. Scope and Applicability

2.1. This Code applies to:

- Athletes;
- Coaches;
- Officials and Judges;
- Office-bearers and committee members;
- Provincial Associations and Clubs;
- Local Organising Committees; and

2.2 Any person acting under the authority of SAFSA.

Compliance with this Code is a condition of SAFSA membership and participation in SAFSA-sanctioned activities.

3. Core Ethical Principles

All members shall uphold the following principles:

3.1. Integrity

Members shall act honestly, responsibly and in good faith, avoiding any conduct that could compromise the integrity or reputation of SAFSA or the sport.

3.2. Fairness and Impartiality

Members shall act without bias or favouritism and shall ensure that decisions are made objectively and in the best interests of the sport.

3.3. Transparency and Accountability

Members shall conduct their responsibilities openly and responsibly and shall be accountable for their actions and decisions.

3.4. Respect and Dignity

All persons shall be treated with respect and dignity, regardless of race, sex, gender identity, age, religion, ability, sexual orientation or background.

4. Conflicts of Interest

- 4.1. Members shall avoid situations in which personal, financial or other interests conflict, or appear to conflict, with their SAFSA responsibilities.
- 4.2. Any actual or perceived conflict of interest must be disclosed promptly in accordance with SAFSA policies.

5. Protection of the Sport and Participants

- 5.1. Members shall safeguard the welfare of athletes, particularly minors and vulnerable persons.
- 5.2. Members shall oppose all forms of corruption, manipulation of competitions, misuse of inside information and unethical advantage.

6. Relationship to Other Codes

- 6.1. This Code of Ethics:
 - Establishes ethical principles and values;
 - Does not prescribe disciplinary sanctions.
- 6.2. Breaches of ethical principles may be addressed under the SAFSA Code of Conduct and applicable disciplinary procedures.