

- LOSS OF EARNINGS - GUIDELINES

(Effective from January 2016)

If the parents / skater would like a coach to accompany their children to any International / National (Out-of-town) competition or training facility, then it would be the responsibility of the parents / skater to cover loss of earnings to a MAXIMUM of R 900.00 per day. This also applies to competitions (lengthy events) taking place in the coaches' home rink where the coach is unable to continue with normal lessons because of official practices. It does not include local club competitions. However, there are a few guidelines that SAFSCC would like all members to be aware of:

1) ELIGIBLE DAYS (Away competitions)

A coach is allowed to include days of departure or arrival if they are unable to teach on those days. For example, if a coach is scheduled to depart in the evening and has taught earlier that day, they are unable to include that day when calculating loss of earnings. Generally, on departure dates, coaches are unable to teach because of organizational responsibilities for the trip. Most coaches will include the day of departure in their loss of earnings calculations.

The arrival date will be a little different. If a coach arrives back in South Africa early enough to make their scheduled lessons for that day but decides not to teach, they may not include this day in their calculations. If a coach arrives back in South Africa too late to make any lessons for that day, they may include this day in their calculations.

2) AVERAGE SALARY

In order to not abuse the system, a coach must make an average of R 900.00 per day to be allowed to use this maximum fee, or in other words, an average weekly income of R 6 300.00 per WEEK! To calculate average earnings per day, take your total weekly earnings and divide by 7. If a coach does not earn an average of R 900.00 per day, they may only charge a loss of earnings rate that corresponds to their actual average earnings per week. This will obviously differ from coach to coach, and we will assume coaches to take responsibility and be accountable for their charges. We don't want coaches to charge parents / skaters more than they actually earn.

3) FAIRNESS

Remember that parents / skaters are already covering transportation and accommodation costs to have you there. Both parties must agree upon the LOSS OF EARNINGS amount BEFORE departure to the competition. If a parent / skater wants proof to warrant the full R 900.00 per day, it is your responsibility to accommodate them. Please be fair and responsible when dealing with this issue.

4) HOME COMPETITIONS

For competitions taking place in a coach's home rink, the above will apply when the practice and competition schedules do not allow for regular or holiday lessons to be taught. Coaches may only charge the difference between the R900 maximum daily charge and the lessons charged for during the competition. NOT BOTH

This is a list of what a coach MAY charge for during a competition:

- Flight Costs
- Visa Costs
- Accommodation
- Transfer costs from airport to hotel and return
- Public transport costs during the stay for purposes of getting to the ice rink if official transport is not available.
- Lessons at official practices (as long as the skater has not already paid for these lessons in advance. Coaches that have been paid in advance for the month, will obviously take into account any lessons already charged for, as duplication of charges is not allowed.)
- Competition day (15-30 min lesson charge is the norm)
- Entry fees into rink (if there are any)
- Patch charges for coach (if there are any)

These are costs a coach MAY NOT charge for during a competition:

- Daily food allowance
- Entertainment allowance
- Car Hire (unless there is no transport to the rink, eg JHB, and a car is necessary to hire)
- Public transport costs during the stay for sightseeing
- Banquet costs
- Season ticket for competition (accreditation should be sufficient to cover this)
- Telephone calls and internet charges

Obviously it is at the discretion of each individual skater / parent should they want to cover some of the costs listed under the 'MAY NOT' charge for list.

Please report any irregularities to SAFSCC, so that they can be rectified immediately.

SAFSCC EXECUTIVE.
(January 2016)